"আলোকিত দেশ, যত্নে পরিবেশ"

কোল পাওয়ার জেনারেশন কোম্পানি বাংলাদেশ লিমিটেড

Coal Power Generation Company Bangladesh Limited

(An Enterprise of the Government of the People's Republic of Bangladesh)

Level - 17, Unique Heights, 117, Kazi Nazrul Islam Avenue, Dhaka 1217

Phone: 02222228521,Fax: 02222228306,www.cpgcbl.gov.bd

Memo No- 27.32.0000.000.007.11.0003.25-0229 **Date: 29.10.2026**

CAREER OPPORTUNITY

Coal Power Generation Company Bangladesh Limited (CPGCBL) (an Enterprise of the Government of the People's Republic of Bangladesh) is looking for energetic and promising person(s) for immediate appointment on contractual basis to the following posts and inviting applications from Bangladeshi Nationals:

SL	Name of the Post & Basic Salary	No. of Post(s)	Required Educational Qualification and Experience	Age (As on 03.11.2026)
01.	**Assistant Engineer** Basic Salary: Tk. 52,000/-	Mech.-04 Elec.-04	At least B.Sc. in Electrical/Mechanical Engineering from any recognized university.	Maximum 32 (Thirty-two) years
02.	**Assistant Manager (HR/Admin/Stores)** Basic Salary: Tk 52,000/-	02	At least 04 (Four) Years Graduation or 03(Three) years Graduation with 01(One) year Master degree in HR/ Management or any other relevant subject from any university recognized by Govt. & UGC. MBA/Master degree with PGD-HRM may get preference.	
03.	**Assistant Manager (Security)** Basic Salary: Tk. 52,000/-	02	a) At least graduate degree in any discipline from any recognized university/HSC or Equivalent. The incumbent must be a retired armed forces/BGB officer in the rank of Warrant Officer/Senior Warrant Officer/Master Warrant Officer/Inspector of Bangladesh Police. b) Working experience in detective branch/security department of Armed Forces shall be preferred. c) Preference will be given to experienced defense/paramilitary/law & enforcement personnel.	Maximum 50 (Fifty) years
04.	**Sub-Assistant Engineer** Basic Salary: Tk. 40,000/-	Mech.-04 Elec.-04	At least Diploma in Electrical/Mechanical Engineering from any recognized educational institution.	Maximum 32 (Thirty-two) years
05.	**Junior Assistant Manager (HR/Admin/Stores)** Basic Salary: Tk. 40,000/-	02	At least 04 (Four) Years Graduation or 03(Three) years Graduation with 01(One) year Master degree in HR/ Management or any other relevant subject from any university recognized by Govt. & UGC. MBA/Master degree with PGD-HRM may get preference.	

Compensation Package:

a. House rent allowance, medical benefits/allowances, Festival bonus, Gratuity, other Fringe Benefits & Allowances as per the pay Structure and the rules of Coal Power Generation Company Bangladesh Limited.

b. Income Tax: To be paid by the employee.

Type of Employment:

The initial contract period of the service shall be for 03 (three) years, including 01 (one) year probation period, and subject to satisfactory performance, the tenure may be renewed up to the age of 60 (sixty) years.

General Terms and Conditions:

1. Persons employed in Government/Semi-Government/Autonomous organization(s)/Govt. owned company(s) should apply through proper channel.
2. No third Division/Class at any stage of the academic career shall be acceptable. Candidates passed in the grading system must possess at least a GPA 3.5 on a scale of 5.0 and a CGPA 2.75 on a scale of 4.0. Candidates passed in the conventional system (division/ class) must possess at least 2nd division/class.
3. Candidates passed O level and A level having minimum grade point B for each subject can apply.
4. Candidates with degree from foreign university(s)/institute(s) must have equivalent result and certificate from the competent authority.
5. Candidates must have strong communication skill in Bengali & English (written & oral) including computer literacy.
6. Candidates must have the ability to work under challenging and stressful situations.
7. Candidates must demonstrate strong participatory leadership ability.
8. Candidates must be willing to work in any area of Coal Power Generation Company Bangladesh Limited.
9. Persuasion of any kind will disqualify the candidate.
10. Age limit may be relaxed for departmental candidates of CPGCBL.
11. The Authority of Coal Power Generation Company Bangladesh Limited reserves the right to increase or decrease the number of post(s) and cancel any or all applications without assigning any reasons whatsoever.

Application Process:

1. Interested candidates shall have to apply through online Application Form wherein a scanned color photograph and signature of the candidate have to be inserted in due place. The online application will be available at http://cpgcbl.teletalk.com.bd and will be accessible from **03/11/2026, 10:00 AM to 23/11/2026 up to 11:59 PM**.

2. The applicants shall have to pay **BDT 200/- (Two Hundred) as application fee** through SMS from any Teletalk mobile connection following the instructions mentioned at https://cpgcbl.teletalk.com.bd. Application fee must be paid within 72 (seventy-two) hours of submitting online Application Form, otherwise application will not be accepted at any circumstances and will be considered as an incomplete application.

29.10.2026

(Kausar Ahmed)
Deputy General Manager (HRM & Admin)
Coal Power Generation Company Bangladesh Limited