Startup Bangladesh Limited
Information and Communication Technology Division
www.startupbangladesh.gov.bd | info@startupbangladesh.gov.bd
ICT Tower (Level-14), Plot- E 14/X, Agargaon, Sher-e-Bangla Nagar, Dhaka-1207

Memo No: 56.07.0000.002.10.11.25.994(1/3) Date: 02 November 2026

CAREER OPPORTUNITY

Position: Associate – Venture Capital

No. of Post: 01 (One)

Overview of Startup Bangladesh Limited (SBL):

Startup Bangladesh Limited is a fully government owned venture capital company under ICT Division, the Govt. of Bangladesh. The company invests in promising local startups, providing capital, mentorship, and strategic support to foster innovation, employment, accelerate digital transformation, and build a vibrant venture capital ecosystem in Bangladesh. SBL also nurtures young entrepreneurs to become changemakers and leaders of the future of technology and innovation.

Position Overview:

The Associate – Venture Capital will play a key role in SBL's direct investment activities, from deal sourcing and due diligence to deal execution and post-investment value creation. The position will lead deal teams on assigned transactions, prepare investment recommendations for the Investment Committee (IAC), and support portfolio startups to scale. The incumbent will report to the head of Investment - Venture Capital.

Specific Responsibilities:

- Deal Sourcing: Build and manage a strong pipeline of investable startups through the ecosystem, incubators, accelerators, co-investors and founder networks.
- Due Diligence: Lead commercial, financial, legal and technical due diligence of prospective investee companies.
- Valuation & Modeling: Develop financial models, valuations and return analyses using recognized venture capital methodologies.
- Investment Recommendation: Prepare investment memoranda and present recommendations to the Investment Committee.
- Deal Structuring: Negotiate term sheets and coordinate legal documentation, including shareholders' and subscription agreements and convertible instruments.
- Co-investment: Coordinate with local and international co-investors, VCs and PE firms on syndicated deals.
- Portfolio Support: Act as board observer/nominee where assigned and support portfolio startups on strategy, governance, follow-on fundraising and exits.
- Team Development: Guide and review the work of Analysts and Executives in the Venture Capital team.

Qualifications:

- Experience: At least 6 years of relevant work experience, of which 2 years in mid-level positions. Experience should be in Venture Capital/Private Equity, capital market, reputed consulting firms, investment banking or financial institution (investment). Working for top-tier global companies with international experience will be given priority.
- Network: Proven affiliation/connection with Venture Capital and Private Equity firms, and ability to create regulatory structure for startup onboarding & exit strategy for external investment will be given priority.



- Technical Skills: Strong financial modeling, valuation and due diligence skills. Experience in working with legal agreements with startups, co-investments and VC/PE funds, especially global best practices.
- Leadership: Must demonstrate strong participatory leadership ability and ability to support the Management in raising funds and grants from different sources.
- Communication: Strong communication skills in Bangla and English (written & verbal), with working proficiency in computer applications.

Educational Requirements:

At least master's degree in Finance, Accounting or Economics from a govt. recognized/renowned university. CFA/CAIA/FRM will be given preference. No third division/class or equivalent at any stage of academic career will be accepted. In the grading system, a minimum CGPA of 3.50 on a scale of 5.0 and CGPA 2.50 on a scale of 4.0 is required.

Compensation Packages: The remuneration and the other benefits will be provided as per the company policy.

Application Procedure:

Interested candidates are invited to apply with a detailed resume, a cover letter outlining their suitability for the position, copies of academic and professional certificates, a copy of their National ID card, and one recent passport-size color photograph. Applications may be submitted in a sealed envelope to the office of Startup Bangladesh Limited at ICT Tower (Level-14), Plot- E 14/X, Agargaon, Sher-e-Bangla Nagar, Dhaka-1207, or via email by sending scanned copies of all required documents to: **career@startupbangladesh.gov.bd**, mentioning the position name in the subject line. Applications must be submitted no later than **16th November 2026**.

Terms & Conditions:

- The maximum age limit is 38 (thirty-eight) years. Age would be calculated as on 16th November 2026.
- Only short-listed candidates will be invited for interview.
- Startup Bangladesh Limited reserves the right to reject any or all applications at its sole discretion without providing any reason or justification.

Startup Bangladesh Limited
STARTUP BANGLADESH LIMITED
ICT Division

Nazmul Huda
AVP – Compliance & HR